

SIDE LETTER OF AGREEMENT

BETWEEN

COUNTY OF RIVERSIDE

AND

THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 721

This Side Letter of Agreement ("Agreement") between the County of Riverside ("County") and the Service Employees' International Union, Local 721 ("SEIU") (collectively "Parties") is entered into with respect to the following:

The Parties agree to amend Article 5, Workweek, Overtime and Premium Pay, Section 3, Premium Pay of the 2024 - 2027 Memorandum of Understanding ("MOU") to add subsection DD Drone Pilot Premium Pay as follows:

Article 5

WORKWEEK, OVERTIME AND PREMIUM PAY

Section 2. Premium Pay

DD. Drone Pilot Premium Pay

Employees in eligible classifications and departments, identified below, shall be eligible for a premium of one dollar and fifty cents (\$1.50) per hour for hours worked piloting a Drone as assigned by their manager and/or supervisor. Duties include pre-flight, during-flight, and post-flight operations including:

- Obtaining waiver approval
- Setting aerial targets
- Establishing Control
- Post processing of data
- Performance of map checks
- Flight log
- Maintenance of equipment and charging batteries
- Flight Coordination
- Addressing safety protocols

To be eligible for the premium, the Department must have a need for, and employees must possess a Remote Pilot Certificate from the Federal Aviation Administration (FAA) and be assigned to a classification/department listed below. The Department will cover the cost of the Remote Pilot Certificate and any

requested recertification, but only for as long as the Department has a need for the employee to maintain the certification. The Department will determine, at its discretion, whether and employee's job duties require them to operate the drone, and accordingly, whether it will continue to fund the certification and its maintenance.

Department of Animal Services

Lieutenant of Field Services (73517)

Code Enforcement

Supv Code Enforcement Officer (33250)

Supv Code Enforcement Officer (D) (33244)

Flood Control/Survey and Mapping Division

Supervising Land Survey (76403)

Principal Engineering Technician PLS/PE (97438)

Principal Engineering Technician (97434)

Transportation/Survey Division

Supervising Land Surveyor (76403)

Sr Land Surveyor (76484)

Sr Surveyor (76483)

Principal Engineering Technician PLS/PE (97438)

Principal Engineering Technician (97434)

Parks and Open Space District

Natural Resources Specialist – Parks (85040)

Park Maintenance Worker – Parks (85027)

Park Maintenance Supervisor - Parks (85026)

Park Ranger I (85043)

Park Ranger II (85029)

Sr Park Ranger (85041)

Park Ranger Supervisor – Parks (85030)

Public Information Specialist – Parks (85096)

Park Graphic Arts Illustrator – Parks (85071)

Sheriff's Department

Supv Forensic Technician (37532)

Media Production Specialist (92752)

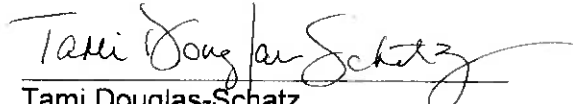
Radio Communications Engineer I (76431)

Radio Communications Engineer II (76429)

IT Systems Administrator III (86165)

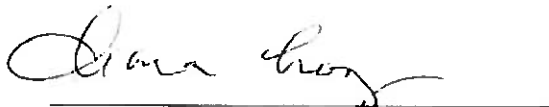
The effective date of the change shall be the first full pay period after execution by both parties and approval by the Board of Supervisors.

FOR THE COUNTY OF RIVERSIDE


Tami Douglas-Schatz,
Human Resources Director

3/4/2025
Date

FOR THE SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 721


Diana Hong
SEIU Local 721
Interim Coordinator

2/27/2025
Date